



Recruitment for Employment Equity

TYPE: Short Course
MODE: Online
PRICE: R500.00 (ZAR)



Course Description

This short learning programme provides a comprehensive understanding of Employment Equity (EE) within the recruitment and onboarding process in South Africa. Learners will explore the legal framework governing employment equity, including the Employment Equity Act, and how it applies throughout the recruitment, selection, and induction stages. The course focuses on promoting fair, non-discriminatory hiring practices while supporting organisational transformation and diversity. Practical guidelines, policies, and real-world strategies are included to help organisations align recruitment practices with employment equity requirements and improve compliance, inclusivity, and workforce representation.

What You Will Learn

By completing this course, you will be able to:

- Understand the legal framework of employment equity in South Africa and its application to recruitment and selection
- Apply non-discriminatory practices in job descriptions, advertisements, interviews, and selection processes
- Differentiate between fair and unfair discrimination in the workplace
- Implement employment equity strategies aligned with organisational policies and EE plans
- Conduct fair and compliant recruitment and onboarding processes
- Promote diversity, inclusion, and transformation within the workplace
- Support effective induction and retention of employees from designated groups

This course is ideal for:

- Human Resource practitioners
- Recruitment and Talent Acquisition specialists
- Line managers involved in hiring and onboarding
- Organisational leaders responsible for Employment Equity implementation

- Anyone seeking to improve knowledge of fair recruitment practices and labour legislation in South Africa

Course Completion

To successfully complete this course, learners must participate in all learning activities and complete the short assessment. Upon completion, learners will receive a Certificate **of Completion and Badge**