



Vital College

51% Black Owned

B-BBEE Level 2

Understanding Employment Equity

Requirements for these Skills Programmes

REQUIREMENTS:

- LAPTOP OR SMARTPHONE
- ACCESS TO DATA OR WIFI

WHO IS THIS INTENDED FOR?

Members of Employment Equity Committees, Workplace Forums or Consultation Committees, senior managers, HR staff and anyone involved in drawing up or implementing Employment Equity plans for your business

COURSE OUTLINE

The purpose is to give insight into the Employment Equity process with emphasis on the following:

- Consultation with employees
- Performing an analysis of a workplace for Employment Equity
- Preparing an Employment Equity Plan
- Implementing an EE Plan
- Annual reporting on the EE Plan
- Equal work for equal pay
- Fair and Unfair discrimination
- Affirmative Action
- Employment Equity and the Disabled employee