

# Generic Management Qualification

57712: Further Education and Training
Certificate
NQF 4
Credits: 150

# **Table of Contents**

Our Mission	Page 2
Purpose of this qualification	Page 3
Modules for this course	Page 5
Module 1	Page 6
Module 2	Page 6
Module 3	Page 6
Module 4	Page 6
Module 5	Page 6
Module 6	Page 7
Module 7	Page 7
Module 8	Page 7
Module 9	Page 7

# Our Mission



- Deliver quality educational programmes and vocational training that promotes lifelong learning and better access to economic activity for our learners.
- Provide goal directed learning suited to the business needs of our corporate and other clients.

Based in Durban (Springfield Park), Johannesburg (Hyde Park) and Cape Town (Belville).

## **Purpose:**



The qualification Generic Management (SAQA 57712) at NQF level 4 is specifically aimed at developing management and leadership competencies required by learners in any occupation.

It enables new and potential Junior Managers and Team Leaders to gain basic skills to function as such in a range of business entities, workplaces, and organisations. They are thus ideal for personal professional development as well as for the development of new leadership and management within a business.

#### Target audience

- Junior Managers
- Team Leaders
- Supervisors
- Foremen
- Section Heads

## **Benefits**

This programme is designed to improve the productivity and efficiency of Junior Managers in all occupational sectors. It's comprised of leadership, self-management, group management and management practices. It produces a forefront for the learners to expand their knowledge and improve their managerial skills by introducing and explaining a range of knowledge, skills, attitudes and values.

# Competent Learners will be able to:



- Gather and analyse information
- Analyse events that impact a business and its competitive environment
- Comply with organisational standards
- Motivate an individual or team
- Negotiate in a working situation
- Understand the role of business strategies and how it applies to Junior
   Management
- Manage the budget within a specific area of responsibility
- Apply management principles and practices within a specific area of responsibility
- Manage work unit performance to achieve goals
- Behave ethically and promote ethical behaviour in a work situation
- Demonstrate understanding of the consequences of HIV/AIDs in a working environment

#### **Entrance Requirement:**

- Communication at NQF Level 3
- Mathematical Literacy at NQF Level 3
- Computer Literacy at NQF Level 3

#### This Qualification can lead to entrance to:

FETC: Management articulates with the National Certificate: Management at Level 5, SAQA ID: 1093

#### **Enrolment**

This course is not offered online. Blended learning or full contact training is the only method of study for this course. For more information email <a href="mailto:training@vitalonline.co.za">training@vitalonline.co.za</a> or contact <a href="mailto:031.573.5409">031.573.5409</a>.

### **Modules for this course:**



- Module 1 Communicating as a Supervisor
- Module 2 Management Principles
- Module 3 Communicating for Business Purposes
- Module 4 Team Leader
- Module 5 Leadership Concepts
- Module 6 Mathematics, Statistics, Finance for Junior Managers
- Module 7 Management Practices Budgets and Customer Care
- Module 8 Decision Making
- Module 9 Electives

# **Modules for this course:**



Unit Std ID	Unit Standard Title		
Module 1 - Communicating as a Supervisor			
119472	Accommodate the audience and context needed in the necessary oral/signed communication		
119457	Interpret and use information from texts		
119467	Use language and communication in occupational learning programmes		
119465	Write/present/sign texts for a range of communicative contexts		
Module 2 - Management Practices			
242816	Conduct a structured meeting		
242822	Employ a systematic approach to achieving objectives		
Module 3 - Communicating for Business Purposes			
119459	Write/present/sign for a wide range of contexts		
12153	Use the writing process to compose texts required for the business environment		
119462	Engage in sustained oral/signed communication and evaluate spoken/signed texts		
119469	Read/view, analyse and respond to a variety of texts		
	Module 4 - Team Leader		
242811	Prioritise time and work for self and team		
242821	Identify the responsibilities of a team leader in ensuring that organisational standards are met		
	Module 5 - Leadership Concepts		
242824	Apply leadership concepts in a work context		
242819	Motivate and build a team		
Mod	Module 6 - Maths, Statistics and Finance for Junior Managers		



9015	Apply knowledge of statistics and probability to critically interrogate and effectively communicate findings on life related problems	
9016	Represent, analyse and calculate shape and motion in 2-and 3-dimensional space in different contexts	
7468	Use mathematics to investigate and monitor the financial aspects of personal, business, national and international issues	
Module 7 - Management Practises Budgets and Customer Care		
242810	Manage expenditure against a budget	
242829	Monitor the level of service to a range of customers	
Module 8 - Decision Making		
242815	Apply the organisation's code of conduct in a work environment	
242817	Solve problems, make decisions and implement solutions	
Module 9 - Electives		
242814	Identify and explain the core and support functions of an organisation	
242818	Understand the relationship of Junior Management to other management roles	
242812	Induct a member into a team	
242813	Explain the contribution made by own area of responsibility to the overall organisational strategy	
13915	Demonstrate understanding of HIV/AIDS and its impact on the workplace	



For more information please contact us

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# **Contact Us**

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